

JOB DESCRIPTION

Job Title	Regional Talent Club – Chartered Physiotherapist
Job Holder	
Responsible to:	Regional Talent Club – Technical Director
Responsible for:	N/A

Main Duties:	To deliver physiotherapy services to all players involved in the Regional Talent club. Promote and protect the health and wellbeing of all girls within the centre. Work within the Code of Conduct and Good Practice of the Chartered Society of Physiotherapy
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Responsibilities and duties relevant to this Role:

- The welfare of players within the Regional Talent Club
- Providing assessment, treatment and functional rehabilitation of injured players
- Clinical decision making process (fitness of player to train or play)
- Player education (injury prevention).
- Continuing Professional Development
- Communication regarding injury status and rehabilitation of players to other medical professionals, coaching staff and parents.
- Medical Records. All notes and records must be kept securely. All medical records must meet the standards set by the Chartered Society of Sports Therapists (SST)
- Confidentiality. The physiotherapist must at all times abide by the SST's Standards of Conduct, performance and Ethics.
- Must be available at training sessions and attend all matches, home and away.
- Current BSc (Hons) Sports Therapy degree
- Membership of the Society of Sports therapists (SST) - Insured Status
- A recognised First Aid/CFAS qualification
- Knowledge and understanding of child protection issues including holding a current FA Safeguarding Children Workshop certificate
- An accepted FA Disclosure and Barring Service (DBS) Disclosure (previously known as an FA CRB Disclosure)
- Evidence of continuing education in sports medicine
- Previous experienced in, and appropriate skills for, the delivery sports therapy services
- Willingness to work evenings and weekends and training events when required
- Ability to travel independently
- Ability to communicate effectively with people from diverse backgrounds
- Ability to work in a team environment
- Contribute to the processes of forward planning, monitoring and evaluation
- Develop working practices in line with Foundation of Light equal opportunities and child protection policies
- Be aware of, adhere to, and assist with the development of health and safety practices
- Maintain the highest level of professionalism and confidentiality

Administration and M&E responsibilities and duties:

- Work within the established administrative and financial systems to ensure smooth running and quality of projects
- Complete relevant administration for partner agencies
- Produce accurate ad hoc reports as requested
- Answer internal and external queries in relation to your role in a timely and professional manner
- Ensure third party agreements, service level agreements, risk assessments, lesson files and session plans are up to date, in place and signed where relevant

- Ensure databases are updated on a regular basis with correct information
- Complete and keep up to date: monthly reports (including dashboards), quarterly pro-v-act statistics, traffic lights and development plans
- Contribute to the Self-Assessment process and work to the agreed objectives for your team and the organisation

Delivery responsibilities and duties:

- Deliver sessions in line with lesson plans and the requirements of the programmes, ensuring the timetable is serviced at all times
- Deliver holiday, evening and weekend sessions as required by the timetable
- Provide a high-quality, excellent customer/participant experience
- Support the wider Foundation team in other activities
- Follow accreditation and progression pathways as defined

Behaviour and Professional responsibilities and duties:

- Maintain working practices in line with Foundation of Light Equality and Diversity, Health and Safety and Safeguarding policies; self-awareness of own responsibility in these areas
- Ensure regulatory and legislative requirements are met at all times
- Conduct should reflect the Staff Behaviour Policy (Code of Conduct); uphold Foundation core values (as shown below) at all times
- Maintain the highest level of professionalism and confidentiality.
- Attend working groups and CPD session as required
- Build strong internal relationships
- Work in collaboration with colleagues to achieve the end goal
- Ensure positive organisational messages and culture are maintained
- Contribute to good housekeeping across all Foundation sites and equipment
- Follow the laid down policies and procedures at all times

FOUNDATION OF LIGHT CORE VALUES
<p>We work as a team</p> <p>We are professional</p> <p>We are proud of what we do and dedicated to achieving our goals</p> <p>We are progressive and forward thinking</p> <p>We are fully committed to achieving the best for our customers and communities</p> <p>We are passionate and enthusiastic</p>

Please note - you may also be required to carry out other tasks, not listed, to assist in the efficient operation of our business. At all times you will be required to act in accordance with company policies, follow departmental procedures and maintain the highest level of confidentiality.

Acceptance of the job description by the Employee:

Signed

Print Name

Date



PERSONAL SPECIFICATION

Requirement	Essential (E) or Desirable (D)
Skills:	
Coaching	E
Communication including oral and written	E
Facilitation	E
Planning and organisation	E
Team work	E
Ability to work on own	E
Interpersonal	E
Ability to make sessions educational and fun	E
Handling Conflict	E
Qualities:	
Commitment	E
Sense of humor	D
Flexibility	E
Honesty	E
Enthusiasm	E
Commitment to equal opportunities	E
Patient	E
Knowledge:	
Top Sport	D
National Curriculum	D
Speed, agility and quickness techniques	D
Healthy Schools Charter	D
Child Protection	E
Signposting young people to other opportunities	D
Top Sport	D
Understanding:	
Customer Service	E
Different levels, abilities and ages of children worked with	E
Experience:	
2 years coaching children	D
Delivering sport or education support within a school setting	D
Qualifications (or recognised equivalent):	
Coaching:	
FA Level 2	E
Other:	
First Aid/CSAF	E
Driving Licence	E